Occupational health and safety in focus

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President & CEO, Saab AB

"A safe and healthy environment enables Saab to achieve its business goals."

It is our duty to protect our employees from hazards at work and to create safe working environments. Through systematic occupational health and safety work we eliminate accidents, illnesses and injuries both now and in the future. We share the responsibility for participating and helping to ensure that the work environment is safe, both from physical hazards as well as from risks due to organizational and social conditions.

Saab's occupational health and safety work is characterized by:

Participation

We all actively participate in identifying risk factors and taking actions to ensure a healthy and safe work environment.

Care

We care about our own, and others', health and safety. We show respect for each other, and are aware of safety and security issues in our surroundings.

Anticipation

We strive for sustainable solutions, for people and businesses, and to bring a healthy work environment with us into the future. Be proactive and think ahead.

We are each other's work environment.

Participation

Saab has a responsibility for creating the right conditions for us to conduct work in a safe way. This is based on engagement and participation by all of us. You together with your colleagues are responsible for maintaining a safe and healthy work environment.

Whether in your ordinary workplace or on a business trip, it is your responsibility to find out what applies where you are. If needed, contact your manager or HR.

Always report an incident as that is how we learn to identify and prevent future risks.

- Follow Saab's policies, local rules and regulations.
- Report all accidents and incidents according to local procedures.
- Identify hazards and conduct risk assessments.

- Use designated protective devices
- Pay attention to fire drills and, if possible, learn first aid and CPR.
- Inform your visitors about safety routines, emergency exits, etc.
- Act if you notice any form of bullying, harassment or other abusive treatment. Immediately report any such incidents or behaviors to your Line Manager as well as to your HR Manager.

Care

When on the job, you are an ambassador for Saab. You must behave responsibly and minimize risks for yourself, your colleagues as well as for our subcontractors and customers.

Pay attention, and act if you notice any behaviour or external factors that may jeopardize your own or others' health and safety.

Be up-to-date on where you can find fire equipment, first aid kits and emergency exits. Your knowledge may save your own and others' lives.

If work must be stopped due to health and safety risks, immediately contact the closest responsible manager.

Anticipation

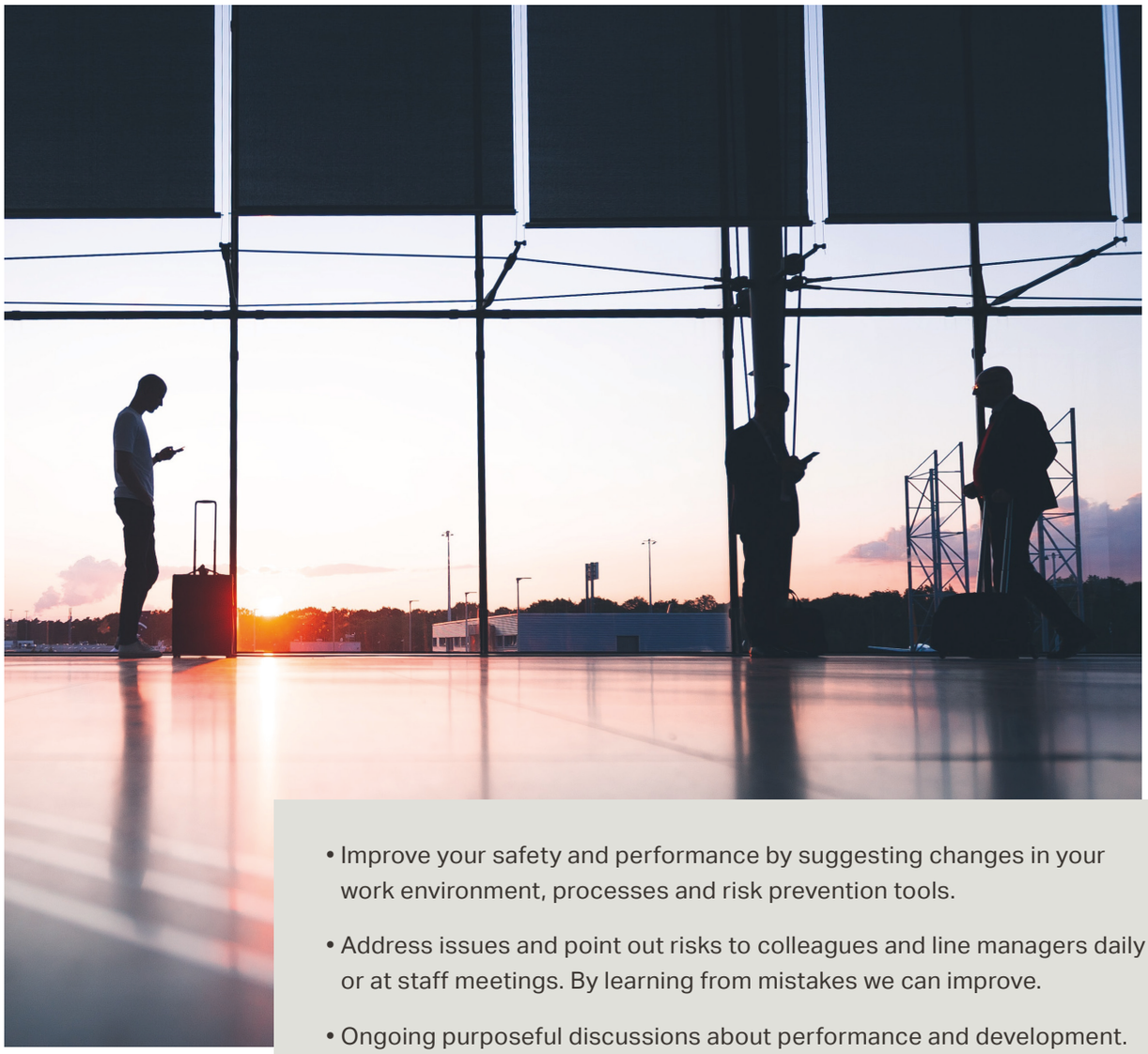
You are expected to contribute to a good climate of cooperation across the company that provides conditions for a safe work environment and an open dialogue between colleagues, customers and business partners. By living Saab's core values we contribute to a safe and healthy work environment.

Contribute to a learning culture by discussing accidents and incidents that occur.

Ensuring a high-quality delivery to the customer is not only about what is delivered, but also how it is delivered.

In a performance-driven culture, safety always has to be a top priority. Discuss the need for training and your working conditions.

The best way to prevent risks and to create a healthy work environment is to think ahead and be prepared.



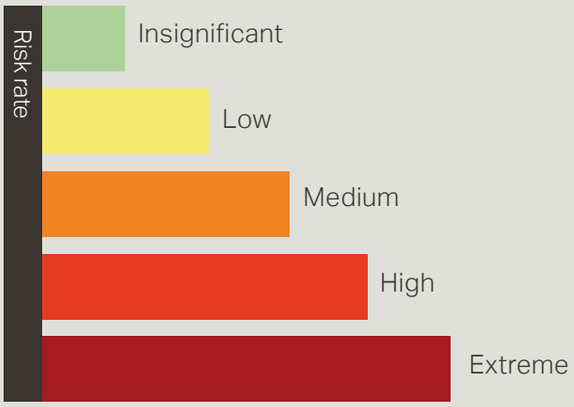
- Improve your safety and performance by suggesting changes in your work environment, processes and risk prevention tools.
- Address issues and point out risks to colleagues and line managers daily or at staff meetings. By learning from mistakes we can improve.
- Ongoing purposeful discussions about performance and development.

Your safety is my safety

Be deployment-ready before going on business travel. Find information on SaabNet or, talk to your Security/HR organization.

Key precautions

1. Find out the risk classification and other important information about your destination.
2. Undertake preliminary safety precautions according to Deployment Ready guidelines.
3. Register your trip by creating a new International Travel Request.



Risk assessment

On an assignment, alone or together with colleagues, you take on a large responsibility. Conduct a risk assessment before going on a business trip to identify hazards. Ensure that you have the right competence, the right information needed and the right equipment to perform your work safely.

Always protect yourself and the Saab brand by acting with good judgment and care.

Think ahead!

At a new work assignment or in a work environment that can involve risk, use the STOP principle and make a risk assessment.

1. Stop what you are doing
2. Think through
3. Orientate
4. Plan

For more information about Saab's Health and Safety work, please contact your manager.

Learn more at saabgroup.com